

BRIEF BIOGRAPHY OF ROBIN STANLEY SNELL

Professor Snell is Professor of Management and Director of Business Programmes at Lingnan University, Hong Kong, where he is currently also Acting Director of the Teaching & Learning Centre.

He has a long association with Lancaster University, U.K., where he obtained an MA in Organisational Psychology and a PhD in Management Learning, and taught for nearly two decades. His first post in Hong Kong was at the City University of Hong Kong, where for several years he co-ordinated the MBA programme.

An exponent of qualitative research, Professor Snell is an Associate Editor of the journal, *Qualitative Research in Organizations and Management*. He has completed several funded research projects in the areas of organizational learning and business ethics. Underlying concerns in his research include how to build organizations that can learn to improve their records of fairness and respect in their treatment of employees and other stakeholders. These enduring interests are reflected in his book, *Developing Skills for Ethical Management*. He is a member of the editorial advisory board of the *Journal of Management Studies* and is a former editor of the journal, *Management Learning*, and he remains a member of that journal's editorial advisory board.

In the classroom, Professor Snell encourages students to engage in open discussion of human issues and problems with a view to gaining deeper understanding of and sensitivity to the challenges of ethical, change-oriented management. He has run workshops on business ethics for senior managers.

His papers have been published in *Asia Pacific Business Review*, *Asia Pacific Journal of Management*, *British Journal of Management*, *Business Ethics Quarterly*, *Human Relations*, *Human Resource Management Journal*, *Journal of Business Ethics*, *Journal of International Management*, *Journal of Management Development*, *Journal of Management Education*, *Journal of Management Studies*, *Management Learning*, *Organization Studies*, *Personnel Review*, and *Thunderbird International Business Review*.